PROCESS HEATMAP: HUMAN RESOURCES

HIRE TO MANAGE	MANAGE TO ENGAGE	ENGAGE TO RETIRE
Create HR strategy and processes	Train and develop employees	Manage reporting
Recruit and onboard employees	Manage employee performance	Manage HR helpdesk
Manage references	Compensate and reward employees	Manage payroll
Manage and maintain employee data	Manage employee movements	Manage offboarding
Manage organization management data	Manage life-time events and special	Offboard employees



Highest Automation Potential

